# ROCKY RIVER CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING

7:00 PM • Thursday, January 17, 2013 Board Room • 1101 Morewood Parkway

#### **AGENDA**

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

\*Indicates items added to the agenda after 3:00 PM on the Friday prior to the Board Meeting.

- 1 Call to Order
- 2 Roll Call
- 3 Pledge of Allegiance
- 4 Resolution to Adopt Agenda
- 5 Special Recognition
  - a Resolution to Recognize the Rocky River Board of Education (Exhibit A)
  - b Resolution to Recognize Eighth Annual Family Game Week being held 2.17.13 through 2.23.13 (Exhibit B)
- 6 Reports
  - a Superintendent's Update

### 7 Oral and Written Communications

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

## 8 Resolution to Approve Minutes of Preceding Meetings

а	Board of Education Meeting	8	8	10.10.12	(JF,JR,SS)
	Board of Education Committee M	<b>leeting</b>		12.5.12	(ALL)
	Board of Education Meeting			12.13.12	(KG,JM,JR,SS)

- 9 Committee and Representative Reports "Highlights" of the Committee of the Whole Meeting available on the table and at www.rrcs.org.
  - i Curriculum Committee Mrs. Rounds
    - a Resolution to Participate in the Ohio Council of the International Reading Association 36th Annual Right to Read Week Celebration for the 2012-2013 School Year
  - ii Finance Committee- Mr. Swartz
  - iii Policy and Legislation

# a Resolution to Adopt New and Revised Board Policies & Guidelines (copies are available in the Office of the Superintendent)

\*HB 487, part of the mid-biennium budget review (MBR), repealed requirements to obtain a "declaration of material assistance/non-assistance" (DMA) from new employees or from entities or persons prior to doing business with or contracting for service. The repeal of this requirement is effective September 10, 2012. Deletion of Policy 8120 and elimination of the requirement in the hiring process are necessary. The former requirement is included in 17 other policies and shall be removed.

"...(personnel) must complete a DMA form with no positive indications that material assistance has been provided to a terrorist organization before working in the District (see Policy 8120)."

"A completed DMA form with no positive indications that material assistance has been provided to a terrorist organization is required of each private person or entity with whom the Board intends to enter into contract that amounts to an aggregate of greater than \$100,000 annually.

[] A private person or entity with whom the Board enters into frequent contracts may apply for precertification. Pre-certification is specific to the district and is effective for one (1) year at a time."

### **Bylaws**

Bylaw 0167.2 Use of Personal Communication Devices

## Administration

*Policy 1220	Employment of the Superintendent
*Policy 1310	Employment of the Treasurer
Policy 1411	Whistleblower Protection
Policy 1422	Nondiscrimination and Equal Employment Opportunity
*Policy 1520	Employment of Administrators

## Program

Policy 2260	Nondiscrimination and Access to Equal Educational Opportunities
Policy 2340	Field and Other District-Sponsored Trips
Policy 2623	Student Assessment and Academic Intervention Services
Policy 2623.02	Third Grade Reading Guarantee

## **Professional Staff**

*Policy 3120	Employment of Professional Staff
*Policy 3120.04	Employment of Substitutes
*Policy 3120.05	Employment of Personnel in Summer School and Adult Education Programs
*Policy 3120.06	Selecting Student Teachers/Administrative Interns
*Policy 3120.07	Employment of Casual Resource Personnel
*Policy 3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Policy 3122	NonDiscrimination and Equal Employment Opportunity
Policy 3142	Non-Renewal of a Teacher Contract
Policy 3211	Whistleblower Protection
Policy 3220	Staff Evaluation - Discussion Only
Policy 3220.03	Evaluation of Teachers on Limited Contract - DELETE

### **Classified Staff**

*Policy 4120	<b>Employment of Classified Staff</b>
*Policy 4120.04	Employment of Substitutes

*Policy 4120.08 Policy 4122 Policy 4211	Employment of Personnel for Co-Curricular/Extra-Curricular Activities NonDiscrimination and Equal Employment Opportunity Whistleblower Protection
Students Policy 5122 Policy 5136V1 Policy 5136V2 Policy 5410	Entrance Requirements Wireless Communication Devices - DELETE Wireless Communication Devices - DELETE Promotion, Academic Acceleration, Placement and Retention
Policy 5460 Policy 5517.01	Graduation Requirements Bullying and Other Forms of Aggressive Behavior
Finances Policy 6107 Policy 6152 *Policy 6320 *Policy 6440 *Policy 6450 *Policy 6460	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures Student Fees, Fines and Charges Purchases Cooperative Purchasing Local Purchasing Vendor Relations
Property Policy 7300	Disposition of Real Property/Personal Property
Operations *Policy 8120 Policy 8210 Policy 8462 Policy 8800 Policy 8900	The Declaration Re: Material Assist./Non-Assist. to a Terrorist Organization (DMA) - DELETE School Calendar Student Abuse and Neglect Religious/Patriotic Ceremonies and Observances Anti-Fraud

## 10 Treasurer's Report

- a Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$58,725.23 for December, 2012 (Exhibit C)
- b Resolution to Amend Appropriation for all Funds as of December 31, 2012 in the Amount of \$45,940,799 (Exhibit D)

## 11 Superintendent's Report

a Resolution to Approve Retirements and Resignations

Retirements	Position/Classification	<u>Effective</u>
Ted Blank	Executive Director, Construction Services	7/31/2014
Mary Levendusky	Transportation Manager	7/31/2013

# b Resolution to Approve Appointments<sup>1</sup>

Name	Position/Classification	<b>Effective</b>	Rate of Pay
Kathleen Case	Lunch Monitor, .23 FTE	1/8/2013	P.R. G, Step 1
Elaine Dietrich	Educational Aide I, .93 FTE	1/2/2013	P.R. B, Step 6
Paul Ferguson	Educational Aide I, .77 FTE	1/2/2013	P.R. B, Step 1
Supplemental Duty Appointments 2012- 13 School Yr.			
Sarah Clare <sup>2</sup>	PLUS Activity, MS Spring Theatre		\$1,044
Martha Taylor <sup>2</sup>	PLUS Activity, Spring Musical Costumes		\$522
Angela Bowman	PLUS Activity, After School Tutoring, Math, RRMS	1/28/2013	\$1,566
Kelly Farrell	PLUS Activity, After School Tutoring, English, KIS	1/28/2013	\$1,566
Occasionals Suzanne Collart Sharen Spurrier Raymon Terry			

 $<sup>1 \</sup>quad \textit{Employment conditional upon receipt of a negative drug test screening \& a satisfactory criminal reference check.}$ 

## c Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay

<u>Name</u>	Reason	<b>Effective</b>	Rate of Pay
Hala Chamoun	From: Lunch Monitor, .23 FTE To: Educational Aide I, .93 FTE	1/2/2013	P.R. B, Step 5
Lynn Hower	From: Administrative Asst. Construction Services .45 FTE To: Administrative Asst. Construction Services .30 FTE	8/1/13 - 7/31/14	Step 11
Matthew Kromer	additional semester hours	1/18/13	MA+36, Step 8
Christine Schauer	additional semester hours	1/18/13	MA+9, Step 6

<sup>2</sup> No certified employees expressed an interest in these positions which are being filled by qualified individuals.

Melissa Spangler additional semester hours 1/1	18/13 MA+36	, Step 12
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## d Resolution to Approve Appointment of Administrative Staff

Elizabeth Anderson	Assistant Superintendent, Classification 1, Step 9	8/1/13-7/31/16
Debra Bernard	Principal, High School, Classification 2, Step 9	8/1/13-7/31/16
Ted Blank	Executive Director, .25 FTE, Classification 3, Step 9	8/1/13-7/31/14
Elizabeth Lauer	Manager, Computer Operations, Step 9	8/1/13-7/31/14
Tina Wasserbauer	Nutrition Service Specialist, .5 FTE, Step 6	8/1/13-7/31/15
Alan Wilhelms	Associate Principal, High School, Classification 6, Step 9	8/1/13-7/31/16

## e Resolution to Approve Leave of Absence

Peggy LoPresti Unpaid leave from January 24, 2013 - Return to work TBD

Meghan Hennies Unpaid leave from January 14, 2013 to January 27, 2013

## f Resolution to Terminate Employee (Exhibit E)

- g Resolution to Approve Agreement Between Finding Leaders/Ohio Schools Council and the Rocky River City School District (Exhibit F)
- Resolution to Approve Rate of Pay for Occasional Support Staff Employee
   BE IT RESOLVED that Raymon Terry be paid the hourly rate of \$10.00 effective January 7, 2013 in the position of Educational Aide, Security at Rocky River High School until June 6, 2013.
- i Resolution to Approve Contract with Hastings Water Works (Exhibit G)
- j Resolution to Approve Occasional Employees Rates of Pay (Exhibit H)
- k Resolution to Approve Change Management Items (Exhibit I)

## 1 Resolution to Accept Gifts to Schools

- i Target Field Trips: A donation in the amount of \$700.00 to be used by Goldwood second grade students to attend the Tennessee Theatre Company, March 2013 at the Cleveland Masonic and Performing Arts Center, Cleveland, OH.
- ii Martin P. Nevitt: A donation in the amount of \$100.00 to be used by the Rocky River High School Football team in memory of Jay Sharbaugh.

- iii The M.F. Cachat Company: A donation in the amount of \$486.00 to be used by the Rocky River High School Band.
- iv State Farm Insurance: A donation in the amount of \$2,500.00 to be used by Rocky River High School and SRO Mike Bernhardt for safe driver education.

## 12 Other Business

13 Resolution to Adjourn